



# GLS Aluminium Industries Pvt. Ltd.

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<b>Collection and Recycling of Products at End-of-Life Policy for GLS Aluminium Industries Pvt. Ltd.</b>	DOC. NO.	GLS/FOIL/MR/SOP/01
	REV. NO.	00
	EFFECTIVE DATE	01/08/2025
	REVIEW DATE	31/07/2026
	SUPERSEDES	NIL

## 1. Purpose

The purpose of this policy is to establish a framework for the collection and recycling of aluminum products at the end of their life cycle. GLS Aluminium Industries Pvt. Ltd. is committed to implementing a recycling strategy that includes specific timelines, activities, and targets, while engaging with local, regional, and national recycling systems to support accurate measurement and efforts to increase recycling rates.

## 2. Scope

This policy applies to all facilities and operations of GLS Aluminium Industries Pvt. Ltd. that are involved in material conversion, manufacturing, or sale of products containing aluminum. It covers the development, implementation, and review of a recycling strategy, as well as engagement with relevant collection and recycling systems.

## 3. Core Principles

**Sustainability:** We are committed to enhancing sustainability by maximizing the recycling of aluminum products at the end of their life cycle.

**Compliance:** We ensure that our recycling strategy aligns with national, regional, and international standards, as well as with customer requirements and industry best practices.

**Engagement:** We actively engage with local, regional, and national recycling systems to support and improve aluminum recycling rates.

## 4. Recycling Strategy Implementation

### 4.1 Development of Recycling Strategy

<b>PREPARED BY:</b>	<b>CHECKED BY:</b>	<b>APPROVED BY:</b>
<b>Safety / HR officer</b>	<b>MR (Management Reps)</b>	<b>Plant Head / C.O.O.</b>
<b>DATE:</b> 01/08/25	<b>DATE:</b> 01/08/25	<b>DATE:</b> 01/08/25



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**Recycling Objectives:** GLS Aluminium Industries Pvt. Ltd. will develop a recycling strategy that includes specific timelines, activities, and targets aimed at increasing the recycling rates of aluminum products. This strategy will be based on the business context, local market conditions, regulatory environment, and existing recycling infrastructure.

**Alignment with Existing Targets:** The recycling strategy will align with existing mandated and voluntary recycling targets at national or sector levels, as well as with internal company targets related to production, waste management, and energy use.

**Communication and Education:** The strategy will include communication initiatives aimed at educating customers and stakeholders about the importance of aluminum recycling and the environmental, economic, and social benefits associated with it.

#### 4.2 Review and Continuous Improvement

**Regular Reviews:** The recycling strategy will be reviewed at least every five years, or more frequently if required due to changes in business operations, regulatory requirements, or stakeholder expectations. Reviews will involve input from relevant stakeholders, including customers, local recycling systems, and industry associations.

**Improvement Actions:** Following each review, necessary improvements to the recycling strategy will be identified and implemented. This includes updating targets, refining activities, and adjusting timelines to ensure the strategy remains effective and aligned with best practices.

#### 4.3 Public Disclosure

**Transparency:** GLS Aluminium Industries Pvt. Ltd. will publicly disclose the latest version of the recycling strategy, including its objectives, targets, and progress. This disclosure will be made available on the company website and through other relevant communication channels.

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## 5. Engagement with Recycling Systems

### 5.1 Local, Regional, and National Engagement

**Collaboration:** We will engage with local, regional, and national collection and recycling systems to support accurate measurement of recycling rates and to contribute to efforts aimed at increasing these rates. This engagement may involve direct collaboration, participation in industry associations, or involvement in broader recycling initiatives.

**Support for Recycling Programs:** GLS Aluminium Industries Pvt. Ltd. will support programs aimed at improving aluminum collection and recycling rates, particularly in regions where recycling infrastructure is underdeveloped or where legislation and enforcement are weak.

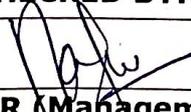
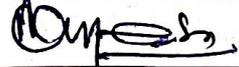
### 5.2 Stakeholder Education

**Outreach and Education:** We will engage and educate consumers, customers, and other stakeholders about aluminum collection and recycling, emphasizing the associated economic, environmental, and social benefits. This includes participation in awareness campaigns and collaboration with partners to enhance recycling efforts.

## 6. Documentation and Monitoring

**Recycling Strategy Documentation:** The recycling strategy and all related activities, targets, and timelines will be documented and maintained as part of GLS Aluminium Industries Pvt. Ltd.'s records.

**Monitoring and Reporting:** We will continuously monitor the progress of our recycling strategy and report on key performance indicators through regular internal reviews and public disclosures.

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Safety / HR officer	MR (Management Reps)	Plant Head / C.O.O.
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## 7. Review and Revision

**Policy Review:** This Collection and Recycling of Products at End-of-Life Policy will be reviewed at least every five years or as needed based on changes in industry standards, stakeholder expectations, or business operations. The review process will include input from senior management and relevant stakeholders.

**Continuous Improvement:** We are committed to continuously improving our recycling strategy and engagement efforts to support the circular economy and enhance the sustainability of our products.

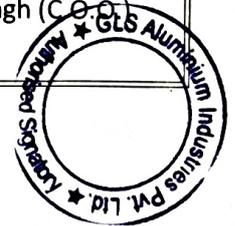
**Prepared By:** Shiv Pratap, HR and Safety

**Reviewed By:** Rajendra Moyal, Management Representative / Sustainability Head

**Approved By:** Rajesh Singh, C.O.O.

### Revision History:

Revision Number	Date	Description of Changes	Approved By
00	01-08-2025	Initial release of the Collection and Recycling of Products at End-of-Life Policy.	Rajesh Singh (C.O.O.)



PREPARED BY:	CHECKED BY:	APPROVED BY:
Safety / HR officer	MR (Management Reps)	Plant Head / C.O.O.
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